



JOB OPPORTUNITY

CALIFORNIA STATE DEPARTMENT OF INSURANCE

SENIOR PROGRAMMER ANALYST (SPECIALIST)

\$5,682 - \$7,468

will also consider

STAFF PROGRAMMER ANALYST (SPECIALIST)

\$5,166 - \$6,793

INFORMATION TECHNOLOGY DIVISION

APPLICATIONS DEVELOPMENT AND MAINTENANCE BUREAU

LOS ANGELES or SACRAMENTO

This recruitment may be used to fill multiple vacancies occurring in this location for this classification within the next 60 days.

RESPONSIBILITIES:

Under the general direction of the Senior Programmer Analyst (Supervisor), the Senior Programmer Analyst (Specialist) serves as the technical lead in developing the most complex system analysis, design, and coding efforts in support of the department's mission critical applications. The Senior Programmer Analyst (Specialist) is a key member in solving important business problems for the department/division, and is able to utilize technology through prescribed methods and standards. The Senior Programmer Analyst (Specialist) will serve as a technical expert and will make technical recommendations to the Application Development & Maintenance (ADAM) Bureau Section Chief to contribute in the formation of strategies and policies pertaining to application development, and other highly technical issues in support of business strategic direction. The Senior Programmer Analyst (Specialist) acts as a mentor and trainer for other developers in the use of current and new technologies in conformity with department standards.

Strong interpersonal skills and ability to contribute as a team member is required. Effective written and verbal communication skills and strong customer focus are required.

DESIRABLE QUALIFICATIONS:

- Knowledge of Oracle's PL/SQL, Oracle APEX, Java Script (jQuery, AJAX, JSON) as well as Oracle Forms and Reports, HTML5/CSS, Java, JSP, J2EE, jDeveloper, BI Publisher, Oracle's Business Process Management (BPMN);
- Strong knowledge of Structured Methodology and the application development lifecycle and computer programming techniques;
- Ability to provide leadership and learn difficult concepts quickly;
- Ability to work independently and efficiently, analyze situations, identify and solve technology problems and develop effective business solutions;
- Ability to manage issues to closure across organizational boundaries;
- Experience with creating technical and operational procedures;

09/12/14 RJ

DO NOT SUBMIT APPLICATIONS TO CalHR

AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.



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- Ability to adapt to changing priorities;
- Awareness and comprehension of information technology trends

SPECIAL PERSONAL CHARACTERISTICS

- Demonstrated ability to act independently, open-mindedness, flexibility, tact and a positive attitude
- Ability to create and maintain effective and cooperative working relationships

WHO MAY APPLY:

Applications will be accepted from current State employees at the Senior Programmer Analyst (Specialist) level, those within transfer range, or individuals who have list eligibility. All applications will be reviewed; however, only the most qualified candidates will be interviewed. ***All applicants must clearly indicate the basis of their eligibility (i.e. SROA, surplus, reemployment, reinstatement, transfer, or list eligibility) on the State application.***

All applicants, regardless of the type of eligibility, must provide proof of meeting the minimum qualifications of the classification. To view the minimum qualifications, please visit [CalHR Job Descriptions](#) and type in either the class code or title of the classification for which you are applying.

Failure to provide proof of meeting the minimum qualifications of the classification through experience and/or education (if required) will eliminate you from being considered for the position.

APPLICATION PROCEDURE:

Please mail a completed standard [State Application STD 678](#) and proof of meeting the minimum qualifications of the classification to Reginald Justo, Department of Insurance, Human Resources Management Division, 300 Capitol Mall, Suite 1300, Sacramento, CA 95814. **Failure to provide proof of meeting the minimum qualifications of the classification through experience and/or education (if required) will eliminate you from being considered for the position.**

DO NOT EMAIL APPLICATION. Emailed applications will not be accepted. **PLEASE INDICATE "Senior Programmer Analyst (Specialist), PSN # 413-XXX-1583-XXX" or "Staff Programmer Analyst (Specialist), PSN #413-XXX-1581-XXX" ON THE STATE APPLICATION. Applications must be postmarked by the final filing date to be considered.** For additional information, please call Reginald Justo at (916) 492-3351.

FINAL FILING DATE: Wednesday, September 24, 2014 - Close of Business (5:00 p.m.)

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NOTE:

Possession of minimum qualifications will be verified prior to interview and/or appointment. If it is determined an applicant does not meet the minimum qualifications, the application will be forwarded to CalHR for review and the applicant's name may be removed from the eligibility list.

If you are applying for more than one recruitment, a separate State Application (STD. 678) is required for each recruitment for which you would like to be considered.

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